



TOONGABBIE CHRISTIAN COLLEGE

EMPLOYMENT APPLICATION

TEACHER

Name	[please type here]		
Position applied for		Date	

Full time Part time Temporary Casual

ETHOS, AIMS AND OBJECTS OF THE COLLEGE

The ethos, aims and objects of the College are based on:

- acceptance of the lordship of Christ; and
- acceptance of the Bible as the revealed Word of God;

as these are defined in the Statement of Faith, Purpose and Purpose Statements.

PURPOSE STATEMENTS

- Provide a quality Christian education that meets the academic, spiritual, physical, social and emotional needs of each student.
- Teach the NESA curriculum encouraging each student to attain excellence according to their God-given abilities.
- Present the curriculum from a Biblical Worldview perspective that challenges students to become discerning and wise in their judgements.
- Regularly challenge all students to trust in Jesus Christ as their personal Lord and Saviour and to assist them to grow as his disciples.
- Offer opportunities for spiritual growth and service that help students to grow in Christian character
- Help all students to grow in a biblical understanding of themselves and others as loved, valued and unique because they are created in God's image.
- Employ mature Christian staff who are well-qualified, passionate people who seek to model Christ to their students.
- Partner with parents/carers and their local churches for the nurture, growth and equipping of their children.
- Develop a relational community where the biblical principles of love, grace, justice and forgiveness are learnt and practised.
- Witness through the Christian example of our lives and missional endeavour, to our local community and the world.

STATEMENT OF FAITH

The Nature and Unity of the Godhead

We believe there is one God who is eternal personal Spirit. He is infinite in power, wisdom, holiness and love. God is Triune in essential being and revealed to us as Father, Son and Holy Spirit, and who of His own sovereign Will created the heavens, the earth and all that is contained within the universe.

The Deity and Humanity of Christ

We believe that Jesus Christ as the second Person of the Godhead is eternally one with God the Father of whose person and glory Jesus is the accurate expression. To become human, He was conceived of the Holy Spirit and born of the virgin Mary, so that two whole and perfect natures, the nature of God and human nature, were united in one Person; truly God and truly human.

The Holy Spirit

We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

The Divine Inspiration of the Scriptures

We believe that the Scriptures, consisting of the sixty-six books of the Old and New Testaments, are the infallible Word of God. They were written by holy people of God inspired by the Holy Spirit and have supreme authority in all matters of faith and conduct.

The Sinfulness of People

We believe that people were made in the image of God and for fellowship with God. By transgression of God's command humankind fell from fellowship with God and their nature was corrupted. As a consequence, all people are spiritually dead under Satan's dominion and control and subject to God's wrath and condemnation. Therefore, apart from God's grace, people are helpless and hopeless.

Christ's Atonement for the Sin of Man

We believe in order to redeem people from the guilt, penalty and power of sin; Jesus Christ became human and died a sacrificial death as our representative substitute. By His resurrection, God's acceptance of His atoning death was demonstrated. This atonement is sufficient for the whole world, but effective only in those who received it. The sinner is justified and reconciled to God, not through any personal merit, but solely on the basis of God's gracious gift of salvation in Jesus Christ received through faith.

The Work of the Holy Spirit in Salvation

We believe the ministry of the Holy Spirit is necessary for the acceptance of God's provision of salvation. The Holy Spirit convinces sinners of their sinfulness, leads them to personal faith in Jesus Christ as Lord and Saviour and so brings them to spiritual birth as God's children and to fellowship in Christ. Working within the life of believers the Holy Spirit makes real the presence of Christ, witnesses to their relationship with God, leads into all truth, bestows gifts for effective services and produces graces for holy living.

The Church

We believe the Church is the body of people whom God has separated from the world through faith in Jesus Christ as their Lord and Saviour. All regenerate persons are members of the universal Church of God, which takes local form wherever groups of believers unite for worship, fellowship and service in accordance with scriptural principles. All believers are called to a priestly ministry in the offering of spiritual sacrifices and sent into the worlds to be witnesses. God calls individuals to positions of oversight and leadership or to special ministries. The Church recognises such by ordaining pastors, commissioning missionaries, appointing deacons and other leaders, following New Testament practice.

*** The Baptism of Believers only by Immersion**

We believe that Baptism is an ordinance of the Lord Jesus Christ. It is a public declaration of a person's faith in Jesus Christ as Lord and Saviour. In accordance with New Testament Scripture it should be administered only by total immersion, which symbolises the believer's identification with Christ in death, burial and resurrection, the remission of sins and the believer's dedication to God to live and walk in newness of life.

*** The Communion**

We believe that the Lord's Supper is an ordinance of the Lord Jesus Christ instituted by Him to be celebrated with the elements of bread and wine by believers in Christ until the end of the age. It commemorates and declares our thanks for the Lord's substitutionary death. The celebration of the ordinance expresses our fellowship with and in the Lord Jesus Christ as members of the Body of which He is the Head.

The Return of the Lord Jesus Christ

We believe at the end of this age, according to His promise, Jesus Christ will return personally and visibly in His glory to the earth. The full consummation of the Kingdom of God awaits His return.

The Resurrection of the Dead

We believe at the end of the age, there is to be a resurrection both of the righteous and the unrighteous. After death the bodies return to dust, but their spirits return immediately to God – the righteous to be with Him and the unrighteous to be reserved for the judgment.

Rewards and Punishments in a Future State

We believe God has appointed a day of final judgment for the world. At that time Jesus Christ will judge every person and each will receive reward or punishment according to their deeds. Those judged righteous, in their resurrected and glorified bodies, will receive their reward and will dwell forever in Heaven with the Lord. The unrighteous will be consigned to Hell, the place of everlasting punishment.

* Variations to these clauses will be accepted to allow for different convictions about these two beliefs.

PRIVACY STATEMENT – EMPLOYMENT COLLECTION NOTICE

- In applying for this position, you will be providing Toongabbie Christian College with personal information. All correspondence should be addressed to:
 PO Box 765
 Toongabbie NSW 2146
 Telephone _____ 02 8863 2952
 Email _____ principal@tcc.nsw.edu.au
- If you provide us with personal information, for example your name and address or other information contained on your resume, we will collect the information in order to assess your application. We may keep this information on file if your application is unsuccessful in case another position becomes available.
- The College's Privacy Policy contains details of how you may complain about a breach of the Australian Privacy Principles or how you may seek access to personal information collected about you. However, there may be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others.
- We will not disclose this information to a third party without your consent.
- We are required to conduct a criminal record check and to collect information regarding whether you are or have been the subject of an AVO and certain criminal offences under Child Protection law.
- The College may store personal information in the 'cloud', which may mean that it resides on servers which are situated outside Australia.
- If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the College and why; that they can access that information if they wish; and that the College does not usually disclose information to third parties.
- Your date and place of birth is required in order to verify your Working With Children Check.

WORKING WITH CHILDREN CHECK

WWCC Number	[please type here]	Expiry date	[please type here]
Date of Birth	[please type here]		

PROOF OF RIGHT TO WORK

Only applicants eligible to work in Australia may apply for this position. Please provide proof of Australian Citizenship or approval to be actively employed in Australia (eg Australian Citizenship Certificate, Australian Birth Certificate or Working Visa). The copy you provide must be certified by a Justice of the Peace as being a true copy.

Are you an Australian Citizen or Resident and/or eligible to work in Australia? Yes No

PERSONAL INFORMATION

Title	<input type="checkbox"/> Dr	<input type="checkbox"/> Mr	<input type="checkbox"/> Mrs	<input type="checkbox"/> Miss	<input type="checkbox"/> Ms	Other:
First name	[please type here]					
Last name						
Address						
Phone number						
Email						

EDUCATIONAL QUALIFICATIONS (If necessary, add rows to this table)

Course	Year completed	Full time equivalent years study
[please type here]		

Please attach copies of Diplomas, Certificates, Degrees and academic transcripts.

What Primary Grades or Secondary subjects are you qualified to teach?

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

EMPLOYMENT HISTORY

Have you been employed as a teacher in NSW in the last 5 years?		<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Are you registered with NESAs?		<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
• Registered in Other State or Territory					
If yes, what is your NESAs Number?					
Status	<input type="checkbox"/> Provisional	<input type="checkbox"/> Conditional	<input type="checkbox"/> Proficient	<input type="checkbox"/> High Accomplished	<input type="checkbox"/> Lead
Current Teachers' Agreement Salary Step/Band					
Name of Agreement					
Years trained					
Years out					

Employer	Date from	Date to	FTE	Position	Reason for leaving

EXTRA-CURRICULAR INVOLVEMENT

CHRISTIAN EXPERIENCE & UNDERSTANDING

How long have you been a Christian?		
Current Church		
How long have you been attending your current church? (If less than 12 months, please include details of previous church and the name of a Pastor/Minister we can contact.)		
Please provide contact details of the Pastor/Minister to whom we should refer (below)		
Pastor/Minister	[please type here]	
Phone (mobile number if possible)		
Email address		
What is your involvement at your church?		
[please type here]		
Give a brief account of your Christian journey		
What is your definition of a Christian?		
Describe the place of the Bible in your life.		
How would you explain the Christian Gospel to a friend?		
Please provide a Statement of Educational Philosophy as it relates to Christian Education.		
How does the Bible relate to your teaching philosophy and practices?		
What do you believe is the unique function of a Christian school?		

GENERAL

What is your view of creation and its place in an education setting?	
[please type here]	
What is your motive in seeking a position in a Christian School?	
Additional comments	
Do you have any physical / health issues which may affect the position if you were appointed?	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<i>If yes, please provide details below.</i>
Have you been arrested /convicted for any criminal act in the last five years? If yes, please provide details.	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<i>If yes, please provide details below.</i>

SALARY AND CONDITIONS

Salary and conditions will be based on the relevant industrial instrument in force at the time of employment.

REFERENCES

We require a reference from the Minister or Pastor of the church that you regularly attend. In addition, we require two Professional referees, one of whom should be your Line Manager/Principal and one character referee to be listed. Please provide at least two or three contact details of your referees.

Pastor/Minister Referee	
Name	
Church	
Phone (mobile number if possible)	
Email address	
Recent/current Employer	
Name	
Organisation	
Phone (mobile number if possible)	
Email address	
Character Referee	
Name	
Organisation	
Phone (mobile number if possible)	
Email Address	

SIGNATURE

Having completed all the above questions, read the Statement of Faith, Purpose and Purpose Statements of Toongabbie Christian College, I hereby apply for employment to the above position.

I accept that Toongabbie Christian College as an education provider is obliged to comply with any Public Health Order with respect to its staff and its operations, including but not limited to any orders and/or directions specifically prescribed by government in relation to education and early childhood staff and related services.

I have honestly represented my qualifications, experience and fitness throughout the application process.

Signature	
Date	

CHECKLIST

If you proceed to making an application, please ensure all items on the following checklist are completed and included in your application. An incomplete application may not be considered.

<input type="checkbox"/>	All sections of Application Form completed	<input type="checkbox"/>	Certified copies of qualifications
<input type="checkbox"/>	A curriculum vitae or resume that summarises your suitability for the position		
<input type="checkbox"/>	Prac Reports (if applicable)	<input type="checkbox"/>	NESA number & status
<input type="checkbox"/>	References / Referees	<input type="checkbox"/>	Proof of Australian Citizenship
<input type="checkbox"/>	Current Working with Children Check number provided (or application number)		
<input type="checkbox"/>	Current First Aid credential	<input type="checkbox"/>	Ability to obtain a First Aid credential before commencement