



JOB DESCRIPTION SECONDARY TEACHER

1. PURPOSE OF THIS POSITION

A Teacher has the responsibility to ensure that students gain the knowledge and skills they require to become effective learners and ultimately effective and responsible citizens, by meeting the high standards of professional and ethical behaviour required by the College, parents, public and the profession itself.

2. REPORTING RELATIONSHIPS

- Reports to _____ Principal
- Direct Report _____ Deputy Principal Secondary (as Line Manager)
- This position _____ Secondary Teacher
- Non-reporting relationships _____ Deans of Students 7-9 and 10-12
Dean of Curriculum Secondary
Head of Learning Support Secondary
Head of Faculty

3. RESPONSIBILITIES

Demonstrated commitment to

- Maintain a commitment to a faithful walk with the Lord Jesus Christ
- Demonstrate ongoing commitment to the College's Purpose and Purpose Statements
- Commit to a growing understanding of the place of education, teaching and learning within a Biblical Worldview
- Setting an example to students, staff and parents in matters of faith and conduct

Professional Responsibilities

- Perform all of the usual duties of a teacher from a Christian perspective (Biblical Worldview)
- Implement effective classroom management skills and pedagogy to ensure students of all abilities are actively engaged in their learning
- Collaborate and engage in the development of teaching and learning programs
- Ability to make reasonable adjustments for students with disabilities and/or other special needs
- Apply effective assessment strategies and techniques with the flexibility to differentiate learning activities for students
- Demonstrate pastoral care of students
- Demonstrate an ability to integrate ICT in the curriculum
- Effectively manage, support and implement programs in relation to child protection and students' welfare
- Engage in professional development as directed by the College and an ongoing personal commitment to personal development to promote expertise in curriculum development, pedagogy and evaluation
- Demonstrate strong and effective communication with colleagues, parents and students
- Implement College policies and procedures
- Participate in collegiate activities and extra-curricular activities (Staff meetings, attending College events, Staff Compliance etc) as directed by the Principal

Parents and Community

- Attend, support, promote and engage in College events
- Maintain communication with parents in regard to student welfare

4. AGREEMENT

This job description is intended to describe the general nature and responsibility of work in this job. These statements are not constructed as an exhaustive list of all duties, tasks and skills required for this job. This job should be read in conjunction with the employee’s current conditions of employment and the provisions of the NSW Christian Schools Teaching Staff Multi-Enterprise Agreement 2021-2024.

Employees will also be required to follow any other job-related instructions and College policies, and to perform other job-related duties requested by the Line Manager (Deputy Principal Secondary) to support the College’s compliance with legislative obligations.

The Line Manager (Deputy Principal Secondary) may, in consultation with the employee vary the responsibilities of the position temporarily as required, but within the skills and responsibility levels appropriate to the position.

This position will undergo an annual performance review.

By signing this job description, I agree that I understand the requirements of my role.

Employee name _____ Signature _____ Date _____

Line Manager _____ Signature _____ Date _____

Principal _____ Signature _____ Date _____